

Climate and Culture Committee Meeting  
April 3, 2024  
Zoom 6:00 - 7:30 pm

**Present: Dr. S. Trim, M. Dock. C. Hopkins, E. Scherzer and Y. Bouknight**

- Ms. Dock reviewed the Harassment Intimidation and Bullying Cases reported  
14 Incidents Reported: 8 identified as HIB; 2 Non HIB; 4 Pre determine Code of Conduct
- Discussed how ABS staff reports on a monthly basis the best practices and strategies being used at the building level to help decrease or avoid HIBs
- Discussed Community Partnerships and Upcoming Professional Development and Parent Workshops upcoming
- Discussed the Hipster reporting platform being used by building administration and staff. Principal and ABS staff are transitioning from a manual to using a technology based reporting system.
- Request was made to evaluate the Climate and Culture of our district using the researched based Dreams Survey that is available through the Dreams Grant. Awaiting Superintendent Ponds' approval.
- Discussed the High School and Middle Schools Suspension Reports for March 1-17, 2024, Looked at the comparative data in district report. Discussed the number of students suspended by grade level and building level.
- Discussed Code of Conduct and how it differs by grade level & building level Concern was raised regarding how the COC was developed. Is it developed by the district or it it developed at the building level. More information and discussions is needed.

Questions raised:

Where can parents, community members, board of education members access the code of conduct on our district website or a school's page? Link seemed to be broken

Are codes of conduct generated at the district level or is it developed at the building level?

Clarification needed for additional conversation.

**Meeting ended at 7:33 pm**

**Next meeting: May 8, 2024 on Zoom**

Respectfully submitted,  
Yvonne Bouknight, Chair